



*EDMUND RICE EDUCATION
AUSTRALIA*

Equal Employment Opportunity Position Statement

**Approved by the EREA Board
28 February 2012**

STATEMENT:

Edmund Rice Education Australia (EREA) (i.e. National and Regional Offices and Schools) is committed to compliance with the Equal Opportunity Acts in each state/territory. EREA also is committed to ensure that all employment decisions are based on merit and not on gender, race, creed, sexual orientation or age.

RATIONALE:

EREA is committed to the ethos of Edmund Rice and ensures that each person is treated equitably and with dignity and respect in relation to their role as a valued member of the EREA Community. The principles that underpin the expectations of the EREA employing authority in regard to Equal Employment Opportunities include:

- EREA values excellence in Catholic education;
- EREA is an equal opportunity employer;
- EREA shall appoint all employees on merit;
- EREA is committed to ensuring all employees have equal access to workplace opportunities; and
- EREA selection processes for all positions shall be just, rigorous and transparent.

ACCOUNTABILITIES:

The Executive Director has the delegated responsibility from the EREA Board and Principals have the delegated responsibility from the Executive Director to ensure appropriate procedures are in place to comply with all equal employment opportunity legislative requirements.